

RESOLUTION NO. 2026-07

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE TOWN OF FOUNTAIN HILLS, MARICOPA COUNTY, ARIZONA, APPROVING AN INTERGOVERNMENTAL AGREEMENT WITH THE CITY OF SCOTTSDALE.

WHEREAS, *intergovernmental agreements for fire service training enable public agencies to work together for mutual benefit of the public, for mutual benefit of each agency's respective personnel, and to more effectively provide for public safety services.*

WHEREAS, *the Town wishes to enter into this Agreement to participate in fire service training and other related public safety activities at the City of Scottsdale's fire training facility.*

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE TOWN OF FOUNTAIN HILLS, ARIZONA, as follows:

SECTION 1. *The Mayor, the Town Manager, the Town Clerk and the Town Attorney are hereby authorized and directed to cause the execution of this Intergovernmental Agreement and take all steps necessary to carry out the purpose and intent of this Resolution.*

SECTION 2. *The Intergovernmental Agreement between the Town of Fountain Hills (the "Town") and the City of Scottsdale ("City") is hereby approved in substantially the form attached hereto as Exhibit A and incorporated herein by reference.*

SECTION 3.
This resolution shall become effective thirty (30) days after its passage and adoption by the Town Council of the Town of Fountain Hills, Arizona, and its approval by the Mayor and attestation by the Town Clerk.

PASSED AND ADOPTED by the Mayor and Council of the Town of Fountain Hills, Arizona, this 7th day of April, 2026.

FOR THE TOWN OF FOUNTAIN HILLS: ATTESTED TO:

Mayor

Town Clerk

REVIEWED BY:

APPROVED AS TO FORM:

Town Manager

Town Attorney

**EXHIBIT A
TO
RESOLUTION NO. 2026-07**

Intergovernmental Agreement with the City of Scottsdale
See following pages

**INTERGOVERNMENTAL AGREEMENT
FOR FIRE SERVICE TRAINING
BETWEEN
THE CITY OF SCOTTSDALE
AND
THE TOWN OF FOUNTAIN HILLS**

This Intergovernmental Agreement for Fire Service Training ("Agreement") is entered into this ____ day of _____, 20__ ("Effective Date") between the City of Scottsdale ("Scottsdale"), an Arizona municipal corporation, for and on behalf of the Scottsdale Fire Department, and Town of Fountain Hills ("Participating Agency"), an Arizona municipal corporation, for and on behalf of the Town of Fountain Hills Fire Department, each of which may be referred to individually as a "Party" and collectively as the "Parties" to this Agreement.

RECITALS

WHEREAS, Arizona Revised Statutes (A.R.S.) Sections 11-951, *et seq.* authorize public agencies to contract for services or jointly exercise any powers common to them and to enter into agreements with one another for joint or cooperative action.

WHEREAS, Article 1, Section 3-1 of the Scottsdale City Charter authorizes Scottsdale to enter into this Agreement.

WHEREAS, Section 2-1-2 of the Fountain Hills Town Code authorizes Participating Agency to enter into this Agreement.

WHEREAS, intergovernmental agreements for fire service training enable public agencies to work together for the mutual benefit of the public, for the mutual benefit of each agency's respective personnel, and to more effectively provide public safety services.

WHEREAS, Scottsdale desires to enter into this Agreement to allow Participating Agency to participate in fire service training and other related public safety activities at Scottsdale's fire training facility.

WHEREAS, Participating Agency desires to enter into this Agreement to participate in fire service training and other related public safety activities at Scottsdale's fire training facility.

AGREEMENT

NOW, THEREFORE, in consideration of the mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

1. Purpose. The Parties desire to enter into this Agreement for the purpose of allowing Participating Agency to participate in fire service training and other related public safety activities (collectively, "training") at Scottsdale's fire training facility. Such training includes, but is not limited to, the following: Aircraft Rescue Firefighter (ARFF) Certification Training; Firefighter Recruit Training; Fire Inspector Training; Hazardous Material Technical (H2M) Certification Training; EMT/Paramedic Recertification Training (CORE); Technical Rescue Technician (TRT) Certification Training; and required continuing education.
2. Services.
 - 2.1. Training and Other Activities. Scottsdale will provide training as outlined in the Fire Service Training Menu, attached hereto as **Exhibit A**.
 - 2.2. Availability of Training. Nothing in this Agreement creates an obligation or otherwise requires Scottsdale to host training, or to provide an opportunity for any particular training class to the Participating Agency.
 - 2.3. Training Records. Scottsdale will provide original training records for the Participating Agency's personnel upon the completion of any training being provided, or upon termination of the Participating Agency personnel's attendance in the training program. Scottsdale will maintain records of lesson plans, class rosters, and other documentation common to the class as a whole when applicable laws, fire service standards, or best practices require, or make reasonable and prudent, the preservation of such information.
 - 2.4. Equipment and Assistance with Training.
 - 2.4.1. Scottsdale shall specify the equipment and materials ("Required Equipment") that the Participating Agency must provide to its employees, or that the Participating Agency's employees must have in order to participate in any particular training program. The Participating Agency's employees must have the required equipment as a condition of participation in the training program.
 - 2.4.2. Upon reasonable request, the Participating Agency will provide Scottsdale with instructors for assistance. When the Participating Agency has facilities or equipment (e.g., a burn building, training props, apparatus, etc.) that can facilitate a specific training being conducted by Scottsdale, the Participating Agency will allow Scottsdale to use such facilities, subject to their availability, when it is determined by both Parties to be in their mutual best interest. Any such contributions by the Participating Agency, to the extent applicable, will be considered in determining the Training Fees.
 - 2.5. Discipline, Academic Requirements, and Skill Performance Standards.

- 2.5.1. Scottsdale reserves the right, in its sole discretion, to determine whether the Participating Agency's employees are maintaining the minimum requirements necessary to continue in the training. In the event an Participating Agency employee is removed for failure to abide by training, affiliated training location, or vendor academic, ethical, or disciplinary standards applicable to all fire service training students, the Participating Agency will remain responsible for full payment of contractual training fees. Removal from training is apart and independent from whether the impacted employee is disciplined or terminated by the Participating Agency.
- 2.5.2. Employees of both Parties shall be subject to the same standards for purposes of training and academics. If a Participating Agency employee is suspected of having engaged in misconduct while in training being conducted by Scottsdale, Scottsdale shall report the suspected misconduct to the Participating Agency as soon as practicable. The Participating Agency will be responsible for conducting any appropriate investigation and taking corrective action or discipline.
- 2.5.3. Scottsdale has the sole responsibility and authority to determine issues relating to: (1) the curriculum and content of instruction for training; (2) the training schedule and hours; (3) decisions about whether the Participating Agency's employees should remain in the training; (4) the implementation and execution of policies and procedures applicable to Scottsdale controlled training and Scottsdale owned training locations; (5) the facility and location of site specific training; and (6) the assignment and use of any Participating Agency provided instructors, staff, or equipment.
- 2.5.4. The Parties understand and agree that Scottsdale will determine the curriculum for training programs, in part, to satisfy Scottsdale's standards, which may include the skill performance standards within the Scottsdale Fire Department's Training Standards. The Participating Agency may request cross-training on Scottsdale materials, the presentation of which shall be provided by the Participating Agency's personnel. The Parties further understand and agree that Scottsdale will determine the appropriate location necessary to support training programs which, in part, satisfy Scottsdale standards. Additional training needs beyond Scottsdale's standards, which may require additional time and resources, by way of separate agreements will be the sole responsibility of the requesting Participating Agency.
- 2.5.5. Scottsdale will regularly communicate with the Participating Agency on issues that may affect the ability of a Participating Agency's employee to successfully complete the training program, including, but not limited to academics, physical fitness, discipline, and requirements of the Arizona State Fire Marshal and Arizona Department of Health Services. Scottsdale will advise the Participating Agency, as soon as possible, when it appears. that a Participating Agency employee may be subject to being removed from a Scottsdale training program.
- 2.6. Participating Agency Responsibilities. Participating Agency agrees to be responsible for ensuring that their employees sent to Scottsdale premises or training location

pursuant to this Agreement meet the following minimum requirements to receive the training:

- 2.6.1. Participating Agency warrants that all Participating Agency employees participating in training are familiar with the type of exercise and physical ability necessary to participate and represents that, to the best of its knowledge, the health and physical condition of all Participating Agency employees participating are sufficient to undertake this training.
- 2.6.2. Participating Agency warrants that all Participating Agency employees participating in training are thoroughly familiar with the type of training being conducted and that their training and experience are sufficient to undertake this training.
- 2.6.3. Participating Agency agrees that prior to receiving Scottsdale fire training services training or utilizing a Scottsdale facility for training, Participating Agency employees must sign and submit a Scottsdale of Scottsdale Fire Service Training Assumption of Risk and Release Agreement, attached hereto as **Exhibit B**.
- 2.6.4. While on Scottsdale premises and at any other time or place during which Training Services or other activity pursuant to this Agreement is being conducted Participating Agency warrants that employees shall comply with all applicable United States Federal, State of Arizona, and Local laws, statues and ordinances, and with all legal and applicable regulations or orders of any governmental department, board, bureau, or agency, including Scottsdale.
- 2.6.5. Participating Agency will ensure that its employees have all required protective gear, uniforms, or other required equipment for the Training Services.
- 2.6.6. Necessary Third-Party Agreements. Due to the variety of insurance, indemnification, background check requirements etc., where training requires a separate Agreement to provide clinical rotations, such as in Paramedic Training, the Participating Agency will be solely responsible for making sure their employees are covered under an agreement with the non-Scottsdale owned training site location and the Participating Agency.

For Paramedic Training clinical rotations, Scottsdale will provide the necessary academic instruction. Additionally, Scottsdale will assist and track students with the required record keeping which is reviewed weekly to include patient assessment areas, skills completed, hours worked, student and preceptor evaluations and documentation of all patient contacts. Scottsdale staff available to the students throughout the clinical training includes the Program Director, Clinical Coordinator, Program Coordinator and any additional EMS staff assigned to the paramedic class. Student identification badges, access to electronic record keeping or paper records for the students to track all the required hours, skills and assessments to meet CAAHEP, CoAEMSP and AZDHS requirements will be provided by Scottsdale.

However, the insurance, indemnification, and decisions about agreeing to site specific background checks and policies will be the responsibility of the Participating Agency, as evidenced through separate agreements.

3. Term and Termination.

- 3.1. Term. This Agreement shall commence on the Effective Date referenced above and shall remain in full force and effect for five (5) years, unless terminated earlier as provided herein.
- 3.2. Termination. Either Party may terminate this Agreement at their convenience by providing not less than thirty (30) days written notice to the other Party. If this Agreement is terminated, the Participating Agency will be liable for services and material rendered and accepted in accordance with this Agreement.
- 3.3. Cancellation. The Parties acknowledge that this Agreement is subject to the cancellation by either party pursuant to the provisions of A.R.S. § 38-511.
- 3.4. Ownership of Property. Upon cancellation or termination of this Agreement for any reason, each Party will retain ownership of their solely provided property for the purposes of disposing of said property.

4. General Terms and Conditions.

- 4.1. Governing Law, Forum, and Venue. This Agreement will be governed and interpreted in accordance with the substantive laws of the State of Arizona without reference to choice of law principles. Any action brought to interpret or enforce any provision of this Agreement, or otherwise related to or arising from this Agreement, will be commenced and maintained in the state or federal courts in the State of Arizona, Maricopa County. Each of the Parties, to the extent permitted by law, consents to jurisdiction and venue in such courts for such purposes.
- 4.2. Entire Agreement. This Agreement constitutes the entire understanding between the Parties and supersedes all previous representations, written or oral, with respect to the subject matter contained herein. No course of prior dealings between the Parties and no usage in the trade shall be relevant to supplement or explain any term used in this Agreement.
- 4.3. No Waiver. Any delay or failure to exercise or enforce any right, power, privilege, or remedy under this Agreement by a Party may not be deemed a waiver, release, or modification of the requirements of this Agreement or any of its terms or provisions by that Party.
- 4.4. Amendment. This Agreement may not be modified or amended except in a writing signed by both Parties.
- 4.5. Health Insurance Portability and Accountability Act (HIPAA) of 1996. The Parties certify that each is familiar with the requirements of HIPAA, as amended by the Health Information Technology for Economic and Clinical Health Act (HITECH Act) of 2009 and accompanying regulations and will comply with all applicable HIPAA requirements in the course of this Agreement. The Parties warrant that each will

cooperate in the course of performance of the Agreement so that the Parties will be in compliance with HIPAA.

- 4.6. Third-Party Beneficiary Clause. The Parties expressly agree that this Agreement does not, by any of its provisions, create any third-party beneficiary, nor does it authorize anyone not a party to this Agreement to maintain a suit for personal injuries or property damage pursuant to the terms or provisions of this Agreement.
- 4.7. Non-Appropriation of Funds. The Parties understand that the continuation of this Agreement is subject to the budget of the Parties providing for the associated expenditures. The Parties cannot assure that the funding for this Agreement will be approved in the future. In such event, either Party may terminate this Agreement.
- 4.8. No Joint Venture. No term or provision in this Agreement is intended to create a partnership, joint venture, or agency arrangement between any of the Parties.
- 4.9. Workers' Compensation and Other Obligations. Each Party shall be responsible for providing all workers' compensation coverage, wages, benefits, and equipment for their respective employees in accordance with applicable laws and each Party's respective policies and practices. The foregoing notwithstanding, this Agreement is subject to the provisions of A.R.S. § 23-1022, as amended, and the employees of each Party shall be deemed to be employees of all Parties, for purposes of workers' compensation, in those circumstances specifically described in A.R.S. § 23-1022(D). The Party that regularly employs an employee that is entitled to workers' compensation benefits arising out of or related to this Agreement shall be considered the primary employer of said employee and shall have sole responsibility for payment of any such benefits. The Parties agree to comply with the notice provisions of A.R.S. § 23-1022(E).
- 4.10. Compliance with Laws. The Parties agree to comply with all existing and subsequently enacted federal, state, and local laws that are, or may become, applicable to this Agreement.
- 4.11. Drug Free Workplace. The Parties will comply with the Drug Free Workplace Act of 1988 and will permit inspection of its personnel records to verify such compliance. A Party's breach of the above-mentioned warranty shall be deemed a material breach of the Agreement and may result in the termination of the Agreement.
- 4.12. Immigration Law Compliance. To the extent applicable, the Parties agree to comply with the Immigration Reform and Control Act of 1986 and to permit inspection of their respective personnel records to verify such compliance. To the extent applicable under A.R.S. § 41-4401, each Party warrants compliance with all federal immigration laws and regulations that relate to their respective employees and compliance with A.R.S. § 23-214(A). Each Party reserves the right to inspect the papers of the other Parties to this Agreement to ensure compliance with this paragraph. A Party's breach of the above-mentioned warranty shall be deemed a material breach of the Agreement and may result in the termination of the Agreement.
- 4.13. Recitals Incorporated. The Recitals set forth above are incorporated into and made a part of this Agreement.

- 4.14. Exhibits Incorporated. All exhibits referenced herein and attached hereto are incorporated into and made a part of this Agreement.
- 4.15. Severability. If any provision of this Agreement is found by a court of competent jurisdiction to be illegal, invalid, or unenforceable, then such provision shall be deemed deleted, the remaining provisions shall not in any way be affected or impaired thereby, and this Agreement shall remain in full force and effect.
- 4.16. Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, and all of which together shall constitute one and the same instrument.
5. Payments.
- 5.1. Payment and Fees. Participating Agency will pay the amount identified in the Fire Service Training Menu for each Participating Agency employee that attends any training. This amount may be adjusted at the discretion of the Scottsdale Fire Chief based on Participating Agency's contribution to the training through the provision of non-monetary resources such as facilities and personnel, recruit training officers, and other factors listed for non-monetary resources.
- 5.2. Invoicing. Scottsdale will invoice Participating Agency per training class under this Agreement. Participating Agency shall remit all payments to Scottsdale of Scottsdale within thirty (30) calendar days of the invoice date (the "Due Date"). If Participating Agency's payment is not received with five (5) days after the Due Date, Scottsdale may exercise its right to terminate this Agreement.
- 5.3. Fees for Non-Monetary Resources. In establishing the Training Fee, the Parties may consider the nature and duration of the training; additional expenses associated with Participating Agency's participation in the training; non-monetary contributions by the Participating Agency in facilities, personnel, or equipment; and the experience, value, and goodwill inherent in the Parties training together. Scottsdale's Fire Chief has the discretion to waive fees, in whole or part, for the Participating Agency when it is in the best interest of Scottsdale.
6. Indemnification.
- 6.1. Acknowledgement of Risk. The Participating Agency acknowledges that participating in the Training Services is dangerous and includes the inherent and hazardous risks, including, but not limited to, the risk of serious injury, illness, death, burns, dismemberment, or permanent disability to Participating Agency or Participating Agency's employees.
- 6.2. Indemnification. Each Party (as "Indemnitor") agrees to indemnify, defend, and hold harmless the other Party (as "Indemnatee") from and against any and all claims, losses, liability, costs, or expenses (including reasonable attorney's fees) ("Claims"), but only to the extent that such Claims which result in vicarious/derivative liability to the Indemnatee are caused by the act, omission, negligence, misconduct, or other fault of the Indemnitor, its officers, officials, agents, employees, or volunteers.

Each party must use its best efforts to cause all contractors (each an "Additional Indemnitor") to indemnify, defend, save and hold harmless the other party from and against any and all Claims caused, or alleged to be caused, in whole or in part, by the negligent or willful acts or omissions of the Additional Indemnitor [and persons for whom they are vicariously liable].

The provisions of this Agreement wherein a Party has explicitly indemnified the other Party shall survive the expiration or earlier termination of this Agreement.

7. Notices. All notices, requests, demands, consents, approvals, and other communications which may be or are required to be served or given under this Agreement, shall be in writing and hand delivered or sent by registered or certified United States mail, return receipt requested, postage prepaid, addressed to the Party or Parties, as follows:

If to Scottsdale: City of Scottsdale
Attn: Scottsdale Fire Department
8401 E. Indian School Rd.
Scottsdale, AZ 85251

Copy to: City of Scottsdale
Attn: City Attorney
3939 N. Drinkwater Blvd.
Scottsdale, AZ 85251

If to Participating Agency: Town of Fountain Hills
Attn: Town Manager
16705 East Avenue of the Fountains
Fountain Hills, Az. 85268

Copy to: Town of Fountain Hills
Attn: Town Attorney
16705 East Avenue of the Fountains
Fountain Hills, Az. 85268

2nd Copy to: Town of Fountain Hills
Attn: Town of Fountain Hills Fire Department
Fire Station 1
16426 E. Palisades Blvd.
Fountain Hills, Az. 85268

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This Agreement is hereby executed on behalf of Scottsdale as of the Effective Date.

CITY OF SCOTTSDALE,
an Arizona municipal corporation

Lisa Borowsky, Mayor

ATTEST:

Ben Lane, City Clerk

REVIEWED AND APPROVED BY:

Tom Shannon, Fire Chief

Pursuant to A.R.S. § 11-952(D), or applicable tribal law, the undersigned attorney for the above entity has determined that the foregoing Agreement is in proper form and is within the powers and authority of the entity as granted under the laws of this State and/or the applicable tribal government.

Sherry R. Scott, City Attorney
By: Shane C. Morrison, Assistant City Attorney

This Agreement is hereby executed on behalf of Participating Agency as of the Effective Date.

TOWN OF FOUNTAIN HILLS,
an Arizona municipal corporation

Gerry Friedel, Mayor

ATTEST:

Bevelyn Bender, Town Clerk

REVIEWED AND APPROVED BY:

Dave Ott, Fire Chief

Pursuant to A.R.S. § 11-952(D), or applicable tribal law, the undersigned attorney for the above entity has determined that the foregoing Agreement is in proper form and is within the powers and authority of the entity as granted under the laws of this State and/or the applicable tribal government.

By: Jennifer Wright, Town Attorney

Table of Exhibits

<u>Exhibit</u>	<u>Paragraph</u>	<u>Description</u>
A	§ 2.1	Fire Service Training Menu
B	§ 2.6.3	Scottsdale of Scottsdale Fire Service Training Assumption of Risk and Release Agreement

EXHIBIT A**Fire Service Training Menu**

Aircraft Rescue Firefighter (ARFF) Certification Training	
Course Overview	Description
Scope	Students will study a curriculum required pursuant to the Federal Aviation Administration (FAA) 139.319. Students will learn skills needed to safely perform at Sky Harbor International Airport to include but not limited to: Airport Familiarization, Aircraft Familiarization, Aircraft Rescue Fire Fighter (ARFF) Safety, Emergency Communications, Apparatus, Agents, Aircraft Evacuation, Tactics and Strategy, Adaptive Structure, Cargo – Hazards, Emergency Plan, Airport Movement Area, Drivers Training, Annual Live Burn, Annual Escort Badging. This training will utilize the Incident Management/Unified Command structure and provide structure for working with our Aviation Partners.
Course Length	2 Classroom Weeks, 80 Hours – M – F 0800 – 1700 2 additional driver training days – 0800 – 1700 Optional Live Burn Day (1 day per student) – 0800-1700
Testing/Certification	Students will be evaluated and tested on their knowledge, skills and abilities throughout the course. Skill and performance evaluations are completed during the Live Burn Exercise and Drivers Training portion of the class. Students must complete a written examination at the end of the 80-hour course with a passing score of 75%. Engineers will be required to complete additional Drivers Training with the Drivers Training Captain at the end of the 80- hour course. Students will be required to complete a Live Burn Exercise at the end of the 80-hour course to become ARFF Certified. Students must attend 100% of the class, Live Burn and Drivers Training to be certified.
Cost	Base cost - \$1,340 Base cost with optional live burn - \$1,840

EMT/Paramedic Recertification Training (CORE)	
Course Overview	Description
Overview	This is a recertification course designed to meet State requirements for recertification of EMT's and Paramedic's. The EMCT is an individual who has been certified in Arizona as an Emergency Medical Technician and/or a Paramedic. The EMCT is an allied health professional whose primary focus is to provide basic and advanced emergency medical care for critical and emergent patients who access the emergency medical system. These individuals possess the complex knowledge and skills necessary to provide patient care and transportation. The Core program meets and exceeds the requirements set forth for recertification by national, state, local organizations for these individuals to provide the highest level of care to our community. The Core recertification program recertifies individuals through the American Heart Association, in Basic Life Support, Advanced Life Support and Pediatric Life Support. The Core recertification process provides individuals with the latest updates and resources from PFD Emergency Medical Services: Recertifying members in service delivery with a specialized educational approach geared towards meeting the needs of the communities we serve: Assists us with fielding questions, changes and issues from the field in a timelier manner; Aids with dealing any discrepancies or immediate needs/issues that must be addressed as soon as possible; Identify and respond to community needs that demand high level training and customer service. CORE is purposely scheduled to assist members with remaining certified while creating minimal impact on deployment and staffing.
Linked Target Capabilities	EMS System- Applies fundamental knowledge of the EMS system, safety/well-being of the EMCT, and medical/legal and ethical issues to the provision of emergency care ● Research- Applies fundamental knowledge of the EMS system, safety/well-being of the EMCT, and medical/legal and ethical issues to the provision of emergency care. ● Workforce Safety and Wellness- Applies fundamental knowledge of the EMS system, safety/well-being of the EMCT, and medical/legal and ethical issues to the provision of emergency care. ● Documentation- Applies fundamental knowledge of the EMS system, safety/well-being of the EMT/Paramedic, and medical/legal and ethical

	issues to the provision of emergency care. Review of the Documentation Tool Guide, PFD Volume 12, and PFD Treatment Guidelines. • EMS System Communication- Applies fundamental knowledge of the EMS system, safety/well-being of the EMCT, medical/legal and ethical issues to the provision of emergency care. • Medical/Legal and Ethics- Applies fundamental knowledge of the EMS system, safety/well-being of the EMCT, medical/legal and ethical issues to the provision of emergency care. • Anatomy and Physiology- Applies fundamental knowledge of the anatomy and function of all human systems to the practice of EMS. • Medical Terminology- Uses foundational anatomical and medical terms and abbreviations in written and oral communication with colleagues and other health care professionals. • Disease profiles and Pathophysiology- Applies fundamental knowledge of the pathophysiology of respiration and perfusion to patient assessment and management. • Pharmacology- Applies fundamental knowledge of the medications that the EMCT may assist/administer to a patient during a medical emergency. • Airway Management/Respiration- Applies knowledge (fundamental depth, foundational breadth) of anatomy and physiology to patient assessment and management in order to ensure a patent airway, adequate mechanical ventilation, and respiration for patients of all ages. • Patient Assessment- Applies scene information and patient assessment findings (scene size-up, primary and secondary assessment, patient history, reassessment) to guide emergency medical management. • Medical Emergencies- Applies fundamental knowledge to provide basic and advanced emergency care and transportation based on assessment findings for an acutely ill patient with medical emergencies. • Trauma/Shock- Applies fundamental knowledge to provide basic and advanced emergency care and transportation based on assessment findings for an acutely injured patient with traumatic emergencies. • OB/GYN- Applies a fundamental knowledge of growth, development, aging and assessment findings to provide basic and advanced emergency care and transportation for a patient with special needs in obstetrics and individuals with pregnancies. • Pediatric and Neonatal emergencies- Applies a fundamental knowledge of growth, development, aging and assessment findings to provide basic and advanced emergency care and transportation for a pediatric patient, and
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	patients with special needs. • Geriatrics- Applies a fundamental knowledge of growth, development, aging and assessment findings to provide basic and advanced emergency care and transportation for • The elderly/geriatric patient, and elderly patients with special needs.
Scope	The EMCT is an allied health professional whose primary focus is to provide basic and advanced emergency medical care for critical and emergent patients who access the emergency medical system. This individual possesses the complex knowledge and skills necessary to provide patient care and transportation. EMCT function as part of a comprehensive EMS response, under medical oversight. EMCT can perform interventions with the basic and advanced equipment within their system. The EMCT is a link from the scene into the health care system.
Course Length	1 day, 8hrs. Held on Monday's and Friday's 0800-1700. Prerequisites must be completed prior to attending class.
Delivery Options	Complete: In a classroom setting utilizing video content, PowerPoint presentation and multiple skills application. Partial: Utilizing all AHA and CORE video content. Once completed, members will be tested on individual skills at battalion office in a small group setting. Train-the-Trainer: Required Prior: previous teaching experience, Instructor certifications and in good standing within Scottsdale Fire Department. Skills Instructor: Follow another instructor for each skill and demonstrate a "Teach Back" at mastery level prior to becoming a skills instructor. Lead Instructor: Follow a lead instructor with classroom instruction and management. Upon following a lead instructor, the member will Lead the Core classroom with another lead, assisting the trainee to mastery.
Target Audience	Fire Service, Hazardous Materials, Law Enforcement, Emergency Medical Services, Public Works
Prerequisites	Current AZ DHS EMT certification Current AZ DHS Paramedic certification RN, PA and/or MD/DO Current: American Heart Association (AHA) — BLS Health Care Provider certification AND (For Paramedic, RN, PA, MD and DO)

	American Heart Association (AHA) — Advanced Life Support provider certification American Heart Association (AHA) — Pediatric Life Support provider certification All AHA video modules completed with certificates. All state required CEs completed for EMTs and Paramedic's EMT- 24 CE hrs. Paramedic — 48 CE hrs. Must be in Uniform!
Testing/Certification	EMCT members, during the testing process, will demonstrate competence in a wide range of emergency care skills. Members will show competence in the following skills during testing: patient assessment/management of a trauma patient, patient assessment/management of a medical patient, assessment/management of cardiac arrhythmias, cardiac arrest management/AED utilization, basic and advance airway/ventilation management of an apneic patient, long bone fracture immobilization, joint dislocation immobilization, traction splinting, bleeding control/shock management, upper airway adjuncts and suction, bag-valve-mask ventilation with supplemental oxygen, and supplemental oxygen administration to a breathing patient. Members will show competency in Pediatric, Adult and Geriatric patient management. The course will be geared towards a team-based setting with advance and basic level practitioners. Members will take written exams covering all course objectives. Exams will be American Heart Association BLS, ACLS and PALS. A passing score of 80% must be obtained. Upon completion of Psychomotor skills and written testing, members must demonstrate that they have completed the required number of CE hours, a OHS application, class and AHA rosters, and AHA evaluation prior to recertification.
Evaluation Strategy	Practical Skills will be assessed through various skills worksheets for each medical scenario from American Heart Association.
Instructor Certification and Qualification	2 years as a EMT or Paramedic Good standing within EMS, Scottsdale Fire Department and AZ OHS Understanding and knowledge of all Standing Guidelines, SOP's and Volume 12 NREMT Skills Examiner instructor EDU 250 (from the College) Current: BLS instructor card

	ACLS instructor card PALS instructor card
Cost	\$200 per student

Firefighter Recruit Training (14 Week Recruit Training Academy)	
Course Overview	Description
Overview	The Scottsdale Fire Recruit Training Academy is conducted over a minimum of 14 weeks with 550 hours of training and meets the requirements of the Regional Automatic Aid IGA.
Scope	Over the course of the firefighter recruit academy the following skills will be covered: - Physical Fitness - Peer Support - EMS Training - Haz Mat / Special Ops - Vehicle Safety - Fireground Skills - SCBA - Hose Lays - Search & Rescue - Ventilation - Forcible Entry - Hose Management - Ground Ladders - Live Fire Training - Intro to Heat - Flashover - Functional Burns - Car Fires - Ladder Functions - Extrication - Salvage & Overhaul - Commercial Ventilation - Building Construction - High Rise - Fireground Survival - Power & Hand Tools - Communications - Tactics - Utilities - Violent Incident Training

	Extinguishers Cancer Awareness & prevention Safety Professional Standards Firefighter Survival Urban Interface Mental Health / Peer Support
Course Length	14-16 weeks (dependent on Scottsdale Holidays) 550 Hours - M-F 0700-1600
Prerequisites	Arizona State EMT IAFF Certified CPAT CPR Certification: American Heart Association (AHA) - Health Care Provider American Red Cross (ARC) - CPR for the Professional Rescuer National Safety Council (NSC) – Equivalent Qualification
Testing/Certification	Recruits will be evaluated and tested on their knowledge, skills and abilities throughout the academy. At the end of the recruit training academy recruits that have not previously obtained Arizona State Firefighter 1 & 2 certification will be required to complete that testing process. The Arizona Center for Fire Service excellence administers the test including practical skills evaluations and a written exam. Upon completion of that exam, recruits will be Firefighter 1 & 2 certified. Upon completion of the recruit academy recruits become Probationary Firefighters and work under the supervision of a Field Training Officer for up to 9 months.
Evaluation Strategy	Practical Skills will be assessed through skills evaluations via iPad and a training database. Results are shared with recruits.
Instructor Certification	The Scottsdale Fire Recruit Training Academy is taught by Regional Fire Captains and subject matter experts, maintaining a maximum recruit-to-instructor ratio of 5:1. We recommend that instructors obtain EDU250 from MCCC and Fire Instructor 1 certification.
Recruit Training Officer (RTO)	Any participating agency sending a recruit to the Scottsdale Fire Recruit Training Academy will provide RTOS from their agency at a rate of 1 RTO per 5 recruits. For clarification, refer to the following: • 1-5 recruits = 1 RTO • 6-10 recruits = 2 RTOS • Etc.
Cost	\$5,000 per recruit No credits will be given for providing required RTOS.

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Fire Inspector Training	
Course Overview	Description
Scope	Over the course of the training program, candidates will learn the skills needed to perform a complete, holistic inspection from start to finish. They will also learn records and code research, how to create comprehensive inspection notices, conducting technical plan review, customer service delivery skills, creating and maintaining inspection data reports and the citation process.
Course Length	16 weeks, 640 Hours - M-F 0730-1600
Testing	Upon the completion of each chapter, a quiz will be administered. There will also be a mid-term exam and final exam during the didactic portion of the program. Minimum passing score for all quizzes and tests will be 80%. The field internship will be comprised of Pass/Fail practical skills stations.
Cost	\$1,500 per candidate

Hazardous Material Technical (H2M) Certification Training	
Course Overview	Description
Scope	Over the course of the program, students will learn the skills needed to safely perform Hazardous Material Technician level response in accordance with OSHA CFR29 1910.120 and NFPA 472 & 1072. The objectives of the course are to teach participants: - to classify, identify, and verify known and unknown material by using field survey instruments and equipment; - to select and use the proper chemical protective clothing provided to the hazardous materials Technician; - to understand hazard and risk assessment techniques for Hazmat and CBRNE environments; - to be able to perform advanced control, containment, and/or confinement operations within the capabilities of the resources and personal protective equipment available; - to develop incident action plans within the parameters of the incident

	command system.
Course Length	5 Weeks, 200 Hours - M-F 0800-1700
Prerequisite	Hazardous Materials First Responder Operations
Testing/Certification	Students will be evaluated and tested on their knowledge, skills and abilities throughout the course. Skill and performance evaluations are included in the daily breakdown within the course pertaining to the skills being learned. Students must complete a written examination at the conclusion of the following module with a passing score of 75%: Chemistry At the conclusion of the entire Hazardous Materials Technician program, students must complete a written examination covering all course objectives in accordance with IFSAC accreditation standards. A passing grade of 75%, as well as successful completion of all skill check-offs is required by each student in order to complete the course.
Cost	\$4,500 per student

Initial Paramedic Training	
Course Overview	Description
Scope	Throughout the course of the Paramedic training program, the student will learn the knowledge and skills needed to safely and proficiently provide basic and advanced emergency medical care and transportation for critical and emergent patients who access the emergency medical system. Paramedics function as part of a comprehensive EMS response, under medical oversight. Paramedics can perform interventions with the basic and advanced equipment within their system. The paramedic is a link from the scene into the health care system.
Course Length	10 Months, 1,282 hours. Class meets Tuesday, Wednesday & Thursday 0900-1800
Testing/Certification	Students will demonstrate competence in the following skills during testing: patient assessment/management of a trauma patient, patient assessment/management of a medical patient, assessment/management of

	cardiac arrhythmias, cardiac arrest management/AED utilization, basic and advance airway/ventilation management of an apneic patient, long bone fracture immobilization, joint dislocation immobilization, traction splinting, bleeding control/shock management, upper airway adjuncts and suction, bag-valve-mask ventilation with supplemental oxygen, and supplemental oxygen administration to a breathing patient. Students will show competency in Pediatric, Adult and Geriatric patient management. Students will take written, computer generated and skills examinations covering all course objectives. A passing score of 80% must be obtained. Upon successful completion of the PFD Paramedic Training Program, students are eligible to take the NREMT Psychomotor test and the NREMT CAT test. Upon successful completion of NREMT examinations, students receive their Arizona and National Paramedic certifications Additional Certifications awarded during paramedic training Certificate of Completion from Phoenix College ACLS certification PALS certification TECC Certification
Cost	\$5,000 Per Student

Technical Rescue Technician (TRT) Certification Training	
Course Overview	Description
Scope	Over the course of the program, students will learn the skills needed to safely perform rescue operations in the following areas of expertise: - Rope Rescue - Confined Space Search and Rescue - Trench and Excavation Search and Rescue - Structural Collapse - Swiftwater Rescue - Vehicle and Machinery Rescue - Helicopter Rescue Operations This training will utilize the Incident Management/Unified Command structure to assess a technical rescue hazard within the response area, identify the level of operational capability, and establish operational criteria.
Course Length	5 Weeks, 200 Hours - M-F 0800-1700
Testing/Certification	Students will be evaluated and tested on their knowledge, skills and abilities

	throughout the course. Skill and performance evaluations are included in the daily breakdown within the course pertaining to the skills being learned. Students must complete also a written examination at the conclusion of the following modules with a passing score of 80%: Confined Space Rescue Trench Rescue Structural Collapse In addition, at the conclusion of the entire Technical Rescue Technician program, students must complete a written examination covering all course objectives. A passing grade of 80%, as well as successful completion of all skill check-offs is required by each student in order to complete the course.
Cost	\$4,500 per student

EXHIBIT B

City of Scottsdale Fire Service Training
Assumption of Risk and Release Agreement

THIS IS A RELEASE OF LEGAL RIGHTS – READ AND UNDERSTAND BEFORE SIGNING

I, _____, hereby agree as follows:
(PRINT NAME)

1. Risk of Activity. I understand that participation in training exercises (“Activities”) with the City of Scottsdale and its affiliated training vendors (“Scottsdale”), at Scottsdale and or affiliated vendor locations (“Site(s)”) involves inherent risk of physical injury and illness associated with and arising out of my presence at the Site and participation in the Activities. I have made my own investigation of these risks and fully accept these risks. I am thoroughly familiar with the type of exercise and physical ability necessary to attempt the Training. I represent that to the best of my knowledge my health and physical condition are excellent and that I am physically capable of participating in Training. I understand that the Training is dangerous and includes the risk of serious injury, burns, illness, death, or permanent disability. I acknowledge that any injuries that I sustain may be compounded by negligent emergency response or rescue operations of Scottsdale. I am knowingly and voluntarily participating in the Training with an understanding of the risks involved and hereby agree to accept and assume any and all risks of injury, illness, death, or permanent disability I incur, whether caused by Scottsdale or otherwise.
2. Waiver of Liability. I understand Scottsdale is not responsible for any injury or loss I may suffer while participating in Activities at the Site. I hereby completely and unconditionally release and forever discharge Scottsdale, its officials, officers, employees, agents, and all other participants, from all injury, loss, damage, accident, delay, or expense, arising out of any Activities at the Site.
3. Health and Safety.
 - a. I have consulted with a medical doctor with regard to my personal medical needs. There are no health-related reasons or conditions precluding or restricting my participation in Activities at the Site.
 - b. I have arranged, through insurance, or otherwise, to meet any and all needs for payment of medical costs while I participate in Activities at the Site. I acknowledge and understand Scottsdale is not obligated to attend to any of my medical or medication needs, and I assume all risk and responsibility therefrom. If I require medical treatment or hospital care during the Activities, Scottsdale is not responsible for cost or quality of such treatment or care.
 - c. Subject to medical decision-making capacity, I acknowledge and understand Scottsdale may, but is not obligated to, take any action it considers warranted under the circumstances regarding my health and safety. I agree to pay all

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expenses related thereto and release Scottsdale from any liability for any actions taken.

4. Standard of Conduct. I agree to comply with all Scottsdale's rules, standards, and instructions while a participant in Activities at the Site, including but not limited to, Scottsdale Fire Department Rules and Regulations, as amended. I waive and release all claims against Scottsdale for my failure to remain under the supervision of Scottsdale personnel or to comply with such rules, standards, and instructions.
5. Assumption of Risk and Release of Claims. Knowing the risks described above, and in consideration of being permitted to participate in Activities at the Site, I agree, on behalf of myself, family, heirs, and personal representative(s), to assume all risks and responsibilities surrounding my participation in Activities at the Site. To the maximum extent permitted by law, I release and indemnify Scottsdale, its officials, officers, employees, and agents, from and against any present or future claim, loss, or liability for injury to person or property which I may suffer, or for which I may be liable to any other person, during my participation in Activities at the Site, including periods in transit to or from the Site.
6. INDEMNITY. I SHALL DEFEND, INDEMNIFY, AND HOLD HARMLESS RELEASEES AGAINST ANY AND ALL LOSSES, DAMAGES, LIABILITIES, DEFICIENCIES, CLAIMS, ACTIONS, JUDGMENTS, SETTLEMENTS, INTEREST, AWARDS, PENALTIES, FINES, COSTS, OR EXPENSES OF WHATEVER KIND, INCLUDING REASONABLE ATTORNEY FEES, FEES AND COSTS OF ENFORCING ANY RIGHT TO INDEMNIFICATION UNDER THIS AGREEMENT, AND COST OF PURSUING ANY INSURANCE PROVIDERS, INCURRED BY THE INDEMNIFIED PARTY ARISING OUT OF OR RESULTING FROM ANY CLAIM OF A THIRD- PARTY RELATED TO MY PARTICIPATION IN THE TRAINING. THE INDEMNITY PROVIDED FOR IN THIS PARAGRAPH SHALL NOT APPLY TO ANY LIABILITY RESULTING FROM THE GROSS NEGLIGENCE OR WILLFUL MISCONDUCT OF THE REALEASEES, IN INSTANCES WHERE SUCH GROSS NEGLIGENCE OR WILLFUL MISCONDUCT CAUSES PERSONAL OR BODILY INJURY, DEATH, OR PROPERTY DAMAGE. IN THE EVENT I AND THE RELEASEES ARE FOUND JOINTLY LIABLE BY A COURT OF COMPETENT JURISDICTION, LIABILITY SHALL BE APPORTIONED COMPARATIVELY IN ACCORDANCE WITH THE LAWS OF THE STATE OF ARIZONA.
7. No Joint Venture. I understand that no term or provision in this Agreement is intended to create a partnership, joint venture or agency arrangement between any of the Parties. I further understand that neither Party shall be deemed to be an employee or agent of the other Party to this Agreement. To the extent applicable by law, I will not be deemed to be the employee, agent, or servant of Scottsdale. I understand that where I am included as a "student" that does not deem me to be an employee or agent of Scottsdale.
8. Workers Compensation. For the purposes of workers' compensation coverage, the agency which regularly employs an employee entitled to workers' compensation arising out of work associated with this Waiver shall be the agency solely liable for payment of all approved workers' compensation and related benefits.

RESOLUTION NO. [YEAR-##] TEMPLATE

9. If any one or more of the provisions in this waiver are determined to be invalid, illegal, or unenforceable, it shall not affect any other provision of this waiver, and this waiver shall be construed as if such invalid provision had never been contained in this waiver. In any legal action in connection with this waiver, the exclusive venue shall be in the courts of Maricopa County, Arizona and this waiver shall be construed in accordance with the laws of the State of Arizona.

By signing below, I acknowledge that I have carefully read this Assumption of Risk and Release Agreement and sign it voluntarily. No representations, statements, inducements, oral or written, apart from the foregoing written statement, have been made. This agreement shall become effective only upon receipt by Scottsdale and shall be governed by and construed in accordance with the laws of the State of Arizona including Scottsdale's Charter and Municipal Ordinances. Venue for any action relating to or arising out of this agreement shall be in the Court for Scottsdale and County of Maricopa.

Executed by:

(SIGNATURE)

(DATE)

(PRINT NAME)

(NAME OF DEPARTMENT OR PARTICIPATING AGENCY)

Witnessed by:

(SIGNATURE)

(DATE)

(PRINT NAME)